

**NORTHWEST LOCAL SCHOOL DISTRICT  
BOARD OF EDUCATION**

**RESOLUTION TO APPROVE BASE WAGE INCREASES  
FOR THE 2021/2022, 2022/2023, AND 2023/2024 SCHOOL YEARS  
FOR THE NON-UNION CERTIFIED,  
CLASSIFIED AND ADMINISTRATIVE PERSONNEL**

**WHEREAS**, the Northwest Local School District Board of Education (“Board”) recently reached an agreement with the Northwest Association of Educators (“Association”) for an increase on base wages for the 2021/2022, 2022/2023 and 2023/2024 school years; and

**WHEREAS**, the Board desires to provide the same increases to the base wages for the 2021/2022, 2022/2023, 2023/2024 school years to the non-union classified, non-union certified and administrative non-union personnel of the District.

**NOW, THEREFORE, BE IT RESOLVED** by the Northwest Local School District Board of Education as follows:

**SECTION I**

The certified, classified and administrative non-union personnel of the School District, unless otherwise stated in an individual employment contract, shall receive the following wage increases in each respectively school year:

- 2021/2022 school year 2% base wage increase
- 2022/2023 school year 2% base wage increase
- 2023/2024 school year 2% base wage increase

**SECTION II**

The Board President, Treasurer and Superintendent are directed to take all actions necessary for the implementation of this base wage increase for the 2021/2022, 2022/2023 and 2023/2024 school years, respectively.

**SECTION III**

It is found and determined that all formal actions of this Board concerning or related to the adoption of this Resolution were adopted in an open meeting of this Board, and all deliberations of this Board and any of its committees that resulted in such formal actions were adopted in meetings open to the public, in compliance with all applicable requirements of the Ohio Revised Code.

\_\_\_\_\_ moved and \_\_\_\_\_ seconded the motion that the above Resolution be adopted.

Upon roll call and the adoption of the Resolution, the vote was as follows:

Yeas:

Nays:

**ADOPTED** this 7<sup>th</sup> day of June, 2021.

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Board President

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Treasurer

**CERTIFICATE**

The undersigned hereby certifies that the foregoing is a true and correct copy of a Resolution adopted at a meeting held on the 7<sup>th</sup> day of June, 2021, together with a true and correct extract from the minutes of said meeting to the extent pertinent to consideration and adoption of said Resolution.

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Treasurer